

Kassing & Colleagues
Organizational Dissent Publications
(January 2017)

Books

Kassing, J. W. (2011). *Dissent in organizations*. Cambridge: Polity.

Waldron, V. R., & Kassing, J. W. (2011). *Managing risk in communication encounters: Strategies for the workplace*. Thousand Oaks, CA: Sage. — See Chapter 8:
Expressing Dissent

Book Chapters

Kassing, J. W. (2017). Dissent. In C. R. Scott & L. Lewis (Eds.) *The international encyclopedia of organizational communication*. Chichester, UK: Wiley Blackwell.

Kassing, J. W. (2012). Dissent in organizations. In A. K. Goodboy & K. Shultz (Eds.) *Introduction to communication studies: Translating scholarship into meaningful practice* (pp. 301-308). Dubuque, IA: Kendall Hunt.

Buras, A. T., Hutchins, K. M., & Kassing, J. W. (2012). The unfortunate promotion. In J. S. Wrench (Ed.) *Casing organizational communication* (pp. 91-94). Dubuque, IA: Kendall Hunt.

Kassing, J. W. (2008). Dissent in organizations. *The international encyclopedia of communication*. (Vol. 4, pp. 1378-1380). Malden, MA: Wiley Blackwell.

Journal Articles

Kassing, J. W., Fanelli, S., & Chacrarvarthy, L. (in press). Full and part time dissent: Examining the effect of employment status on dissent expression. *International Journal of Business Communication*.

Croucher, S. M., Zeng, C., & Kassing, J. W. (in press). Learning to contradict and standing up for the company: An exploration of the relationship between organizational dissent, organizational assimilation, and organizational reputation. *International Journal of Business Communication*.

Kassing, J. W., & Anderson, R. L. (2014). Contradicting coach or grumbling to teammates: Exploring dissent expression in the coach-athlete relationship. *Communication & Sport*, 2, 172-185.

- Croucher, S. M., Kassing, J. W., & Diers, A. R. (2013). Exploring others' perceptions of dissent expression: Testing the viability of the Organizational Dissent Scale as an other report. *Management Communication Quarterly*, 27, 425-442.
- Kassing, J. W., & Kava, W. (2013). Assessing disagreement expressed to management: Development of the Upward Dissent Scale. *Communication Research Reports*, 30, 46-56.
- Croucher, S. M., Kassing, J. W., & Diers-Lawson, A. R. (2013). Accuracy, coherence and discrepancy in self- and other-reports: Moving toward an interactive perspective of organizational dissent. *Management Communication Quarterly*, 27, 425-442.
- Kassing, J. W., Piemonte, N., Goman, C., & Mitchel, C. (2012). Dissent expression as an indicator of work engagement and intention to leave. *Journal of Business Communication*, 49(3), 237-253.
- Kassing, J. W. (2011). Stressing out about dissent: Examining the relationship between coping strategies and dissent expression. *Communication Research Reports*, 28, 225-234.
- Kassing, J. W. (2009). Breaking the chain of command: Making sense of employee circumvention. *Journal of Business Communication*, 46, 311-334.
- Kassing, J. W. (2009). In case you didn't hear me the first time: An examination of repetitious upward dissent. *Management Communication Quarterly*, 22, 416-436.
- Kassing, J. W. (2008). Consider this: A comparison of factors contributing to expressions of employee dissent. *Communication Quarterly*, 56, 342-355.
- Kassing, J. W., & McDowell, Z. (2008). Talk about fairness: Exploring the relationship between procedural justice and employee dissent. *Communication Research Reports*, 25, 1-10.
- Kassing, J. W. (2007). Going around the boss: Exploring the consequences of circumvention. *Management Communication Quarterly*, 21, 55-74.
- Kassing, J. W. (2006). Employees' expressions of upward dissent as a function of current and past work experiences. *Communication Reports*, 19, 79-88.
- Kassing, J. W. (2005). Speaking up competently: A comparison of perceived competence in upward dissent strategies. *Communication Research Reports*, 22, 227-234.
- Kassing, J. W., & DiCioccio, R. L. (2004). Testing a workplace experience explanation of displaced dissent. *Communication Reports*, 17, 111-120.

- Kassing, J. W. (2002). Speaking up: Identifying employees' upward dissent strategies. *Management Communication Quarterly*, 16, 187-209.
- Kassing, J. W., & Armstrong, T. A. (2002). Someone's going to hear about this: Examining the association between dissent-triggering events and employees' dissent expression. *Management Communication Quarterly*, 16, 39-65.
- Kassing, J. W., & Armstrong, T. A. (2001). Examining the association of job tenure, employment history, and organizational status with employee dissent. *Communication Research Reports*, 18, 264-273.
- Kassing, J. W., & Avtgis, T. A. (2001). Dissension in the organization as a function of control expectancies. *Communication Research Reports*, 18, 118-127.
- Kassing, J. W., (2001). From the look of things: Assessing perceptions of organizational dissenters. *Management Communication Quarterly*, 14, 443-471.
- Kassing, J. W. (2000). Exploring the relationship between workplace freedom of speech, organizational identification, and employee dissent. *Communication Research Reports*, 17, 387-396.
- Kassing, J. W. (2000). Investigating the relationship between superior-subordinate relationship quality and employee dissent. *Communication Research Reports*, 17, 58-69.
- Kassing, J. W., & Avtgis, T. A. (1999). Examining the relationship between organizational dissent and aggressive communication. *Management Communication Quarterly*, 13, 76-91.
- Kassing, J. W. (1998). Development and validation of the Organizational Dissent Scale. *Management Communication Quarterly*, 12, 183-229.
- Kassing, J. W. (1997). Articulating, antagonizing, and displacing: A model of employee dissent. *Communication Studies*, 48, 311-332.